

Rocky Mountain Composites

Application for Employment

(Please Print)

Rocky Mountain Composites is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religious persuasion, marital status, political belief, or disability that does not prohibit performance of essential job functions.

Date: _____

I. Personal Information

Name: Last First Middle

Present Address

Social Security Number

Telephone

Are you 18 years old or older? Yes No (Do not give age if over 18 years old)

Federal Law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity (valid Driver's License, Birth Certificate, Green Card, etc.) within three days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.

Position Applied For: _____

1. Is there any information we would need about your name, or use of another name, for us to be able to check your work record? Please specify:

2. Do you have any relatives who are presently (or have formerly been) employed by Rocky Mountain Composites?

3. How were you referred to Rocky Mountain Composites? _____

4. Have you ever been convicted of a felony? Yes No If yes, please explain:

II. Educational History

School Name/Location	Years Completed	Degree/Diploma
Elem/Jr. High _____		
High School _____		
College _____		
Tech. Training _____		
Other _____		

III. Employment Record *Please include all employment for the last five years.*

- | | |
|--|-----------------------|
| _____ | _____ |
| Company Name (Current or Most Recent Employer) | Position Held |
| _____ | Dates Employed _____ |
| Address | From To |
| _____ | _____ |
| Manager / Supervisor | Telephone Wage/Salary |
| _____ | |
| Reason For Leaving | |
- | | |
|----------------------|-----------------------|
| _____ | _____ |
| Company Name | Position Held |
| _____ | Dates Employed _____ |
| Address | From To |
| _____ | _____ |
| Manager / Supervisor | Telephone Wage/Salary |
| _____ | |
| Reason For Leaving | |
- | | |
|----------------------|-----------------------|
| _____ | _____ |
| Company Name | Position Held |
| _____ | Dates Employed _____ |
| Address | From To |
| _____ | _____ |
| Manager / Supervisor | Telephone Wage/Salary |
| _____ | |
| Reason For Leaving | |

Note: Use a separate sheet to list additional employers, if necessary. We will contact all of the employers listed on this application unless you specifically exclude them below. Please list any employers you do not want us to contact and your reason for the exclusion:

(Employer's Name)

Reason

(Employer's Name)

Reason

IV. References Please do not include relatives or former employers.

1. _____
Name

Address

Occupation

Years Known

Telephone
2. _____
Name

Address

Occupation

Years Known

Telephone
3. _____
Name

Address

Occupation

Years Known

Telephone

V. Work Availability

1. If your application receives favorable consideration, when will you be available to begin work?
2. Do you have any objection to working overtime? Yes No
3. Can you work overtime without prior notice? Yes No
4. Can you work on Saturday? Yes No
5. Can you work on Sunday? Yes No
6. Can you travel if required by this position? Yes No

VI. Salary / Hourly Rate Requirements

If your application receives favorable consideration, what salary/hourly rate would you require?

\$ _____ Per _____

I understand and acknowledge that any employment with Rocky Mountain Composites will be on an **at will basis**, which means that any employment relationship can be severed by Rocky Mountain Composites at any time for any reason or for no reason, with or without notice. It also means that I may sever the employment relationship at any time, for any reason or for no reason, with or without notice.

I understand and agree that any controversy or claims arising out of or relating to my employment with Rocky Mountain Composites, shall be settled by arbitration administered by the American Arbitration Association under its National Rules for the Resolution of Employment Disputes and judgment upon the award rendered by the arbitrator(s) may be entered in any court having jurisdiction thereof.

I give permission to Rocky Mountain Composites to contact my past employers for the purpose of investigating my past employment record including, but not limited to: production patterns, attendance, willingness to follow directions, perception of my overall work abilities, safety habits, honesty, etc. I hereby give my permission and release to any and all past employers to give this perspective employer any and all information pertaining to my past employment record.

I hereby authorize any and all investigations of my credentials and credit history as allowed by law including, but not limited to, discussions with: supervisors, co-workers, friends, business associates, or other individuals that the company, in its sole discretion, believes may have relevant information regarding my suitability for employment. I further authorize Rocky Mountain Composites to perform investigations on my credentials and credit history and such other investigations/checks as Rocky Mountain Composites deems appropriate.

I testify that any and all information that I have provided is true to the best of my knowledge. I also understand that providing any false or misleading information on this application or during interviews may be grounds for discharge.

Applicants Signature

Date